

## Contents

In Customer's view.....	1
As a Business Associate.....	2
In Director's and Manager's Point of View .....	2
As a Teammate .....	3
As a Mentor, Inspiring Leader and Role Model .....	4

*Note: Please consider the environment and do not print this document unless absolutely necessary.*

## In Customer's view

"Ethics over business." Ram is someone that is trustworthy and personable. These are two traits that will allow him to be successful in any environment. Not only is he creative in problem solving, he will also assure that the final project will be delivered as expected.

**Top qualities:** Expert, High Integrity and Personable"

- [Patrick Swen](#), Director at Lassen Tours

"I had the pleasure of working with Ramadurai (Rama) when with Silicon Valley Bank. Rama is a consummate professional, thorough and tenacious in working through issues yet always upbeat and cheerful. A true joy to have him as a team member or team leader.

I highly recommend Rama to anyone lucky enough to have the option to hire him."

- [Dave Sullivan](#), Senior Business Intelligence Specialist, SVB Financial Group

"Ram is a great contributor to the team. He is very methodical and detail-oriented, his communication skills both verbal and written are excellent. I wish him best of luck for his future."

- [Meenakshi Mendiratta](#), Lead Datawarehouse Integrator, Silicon Valley Bank

"I worked with Ramadurai at Silicon Valley Bank on various project. He was very detail oriented in the QA process. He strived to understand every steps and questioned any uncertainty. I enjoyed working with Ramadurai."

- [Stewart Mac](#), Sr. Business Intelligence Specialist, Silicon Valley Bank

"Ram is extremely knowledgeable in regards to testing. He is very detailed and can find any issue that might come up. He is reliable, honest worker and a team player as well as a born leader."

- [Michelle White](#), SQA Analyst, Silicon Valley Bank

"Ramadurai [Kanna] is an intelligent, energetic and highly committed Software Professional. He handled the assignment at TUV Rheinand very well and also completed the tasks on time. Ramadurai's technical competency as a Software Engineer is very high and I have high confidence that he will perform very well in complex environments. I wish him all success in his endeavours."

- [Ramesh Kalkere](#), Director - Software Engineering Services, TUV Rheinland India Private Limited

"Ramadurai dedication is appreciable. He is a good companion both personally and professionally."

- [Santosh Kumar Premji Patel](#), Systems & Customer Admin Executive, BPL Mobile Cellular Ltd

## As a Business Associate

"I have been working with Ram for the last few months and it has been a very rewarding experience. Our business deals have been a win-win and am very glad to be associated with him. Looking forward to a long lasting business partnership with Ram."

- [Charanya Somasundaram](#), Partner, eQuadrat Consulting Services

"I've known Ramadurai for several years now, right from his days with Mindtree. I know he is capable of big things and will certainly succeed in his business. I also know that he will not compromise on ethics. Last but not the least he has a heart that says, "I must do my bit to make this world a better place.""

- [Archie D'Souza](#), Head - Systems & Process, PEP Academy

## In Director's and Manager's Point of View

"This is my personal recommendation for Ramadurai. I have been worked with Ramadurai at MindTree and know him personally for about 5 years. I found him to be consistently pleasant, tackling all assignments with dedication and a smile.

Besides being a joy to work with, Ramadurai takes charge of the work that he has been assigned and is also able to present creative ideas and communicate the benefits of the initiatives he undertakes. Ramadurai was also extraordinarily helpful in other functional/departments of the company. In addition to executing projects effectively, Ramadurai was instrumental in sharing newsletters / emails that inspired and motivated other employees."

- [Saiith Kumar](#) Program Director MindTree Ltd

"Ramadurai and I have interacted in various forums inside the organization. He is a very warm and friendly person great positive attitude and always willing to help others. Great knowing you."

- [Vijayeendra H S](#), General Manager, MindTree

"Ramadurai has got lot of technical and leadership expertise like hidden treasure in him. He is well disciplined towards his work. Whoever associated with him are fortunate to draw the knowledge from him. Wishing all the very best to Ramadurai."

- [Rama Chandra Prasad Mylapuram](#), Systems Engineer, Polaris Software Lab Ltd

“Ramadurai is one of the most enterprising individual I have ever met, be it initiatives or his primary work, he will put 110% effort and his approach is always positive, enthusiastic and technically very sound. He is an asset to any organization.”

- [Joshua Francis](#), *Senior Manager, MindTree*

“I know Ramadurai as a very enthusiastic and amiable champion of communities in MindTree. He is among those who share thoughts regularly and persistently, and provoke others to think. Ramadurai is also socially conscious and supports underprivileged children in their education.”

- [Kalyan Banerjee](#), *Senior Vice President, MindTree*

“I have known Ram as a hard working, enthusiastic professional. From a support function standpoint, he has been an extremely engaging business stakeholder, savvy to understand and implement organisation development concepts as required and take engagement to the next level. His ability to manage teams is commendable. He does go the extra mile on driving initiatives beyond BAU with strong outcome focus - the "roots and fruits" community at MindTree is a classic testimony to this.”

- [Dilshad Kothawala](#), *Senior Associate - People Function, MindTree*

## As a Teammate

“I had the pleasure of working with Ramadurai in MindTree and within the same group for the same client. He was a great lead, respected by all his team mates. His ever smiling personality and warm attitude towards others makes him an instant hit with one and all. He is very hard working, disciplined and self-motivated. I think he is travelling towards professional, personal and spiritual synergy to get the most optimal results in whatever work he does. All the best Ram.”

- [Ramkumar S](#), *Project Lead, MindTree Limited*

“Ram is a very disciplined and self motivated individual. He has a remarkably positive attitude towards customer satisfaction and doing his job to the fullest satisfaction of stakeholders. He is knowledgeable, ethical and sincere professional. I cherish the days I worked with him and endorse him for his professional assignments in career.”

- [Rupesh Kumar Soni](#), *Principal Consultant, MindTree Consulting Limited*

“Ram is great man, with lot of intellectuals. He is person with clear vision. He drives thing with a lot of energy and make positive energy around him.”

- [Krishna Shukla](#), *DW/BI Consultant, MindTree*

"Ram is very detail oriented and hard working person. We worked together in SVB and I always found him detail oriented. He was known for delivering quality work within stipulated timelines. He is very professional in his work.

I would like to compliment him for his passion for fellow beings as well. Not only is he dedicated to his work but he participates in charity work with same passion. He dedicates his time and energy for the needy as well. His weekend reading articles always lifts up the spirit of people and provides different perspective towards life and various issues.

Ram, I hope you continue working hard and stay blessed. It was an honour to work with you and know you in person."

- [Aakriti Rana](#), Software Engineer, MindTree

"Ramadurai was leading TFS billing team. His dedication towards delivery amazed me. He is very jovial and can mingle with anyone easily. He is definitely a kind of guy should be part of every team."

- [Siva Kumar Rachaputi](#), Associate Consultant, MindTree

"Ramadurai has worked in the same project as me. Though we did work only for a couple of months before changing the projects, he was one of the most sincere colleagues I found."

- [Karuna Shastry](#), Test Lead, Mindtree Limited

"Ramdurai, Inspires with his latest thoughts in the technology. He has tremendous skills. He understands the requirements very fast. I Knew him around one year, during that time I found him as an asset to the organization. He has great team management skills.  
I will be very happy, if I get chance work with him.

- [Venkataramana Reddy Avula](#), Software Engineer, First American Corporation.

## As a Mentor, Inspiring Leader and Role Model

"As a founding Champ of Roots & Fruits community, Ram paved way for one of the diverse knowledge communities at MindTree. Although I was just out of college and new to the organization, he encouraged me to take the mantle of a Champ and was supportive of my ideas. Ram actively participates for social causes and that has given him a reach outside the organization as well. His simplicity and humility will take him a long way forward."

- [Amirtha Raman](#), Associate, MindTree Ltd

"Ram and I worked for GE Business in MindTree Consulting. During this period Ram never failed to impress me by his proactive initiatives in the organization. He added value to the company by doing more than what is expected out of his job."

- [Santiago Maria Alex E](#), Senior Business Analyst, Salesforce.com

"I had an opportunity to work with Ramdurai at organizational level. During my interaction with Ramdurai, I found him to be an enterprising person who was role model for his peers, seniors and juniors alike. His integrity and dedication to work are commendable. Ram is also a confident risk taker.

He is also a good writer. I have had an opportunity to peruse some of his work which I found out to be very interesting and informative. I wish Ramdurai all the very best for his future."

- [Anupam Kumar](#), Senior Test Engineer, MindTree Ltd.

"Ram, as all used to call him was one of those people who stood-out for their extra-ordinary enthusiasm to get things initiated, going and accomplished. Though it was long back I used to work in MindTree, but he is definitely one of those people I remember distinctly and admire for this ability to take initiatives and lead them. In fact I would sum my recommendation as him being a great colleague as well as leader with excellent social/team skills and amazing energy which he brings to his team."

- [Pankaj Periwal](#), Engineer, MindTree

"Rama is an excellent writer and while he was in MindTree we got plenty of good knowledge and understanding. In this corporate world he helped all of us to maintain a Work-Life balance through his thoughtful stories. He would be an USP to any organization he works for."

- [Riya Roy](#), Test Engineer, MindTree Ltd.

"I consider Ram to be one of the most responsible members of our organization. I have seen many examples of his talent and have long been impressed by his diligence and work ethic. He is able to successfully complete multiple tasks with favorable results despite deadline pressure.

I whole heartedly would without any reservation recommend Ram. I am sure he will be a tremendous asset to any company".

- [Arun P](#), Team Lead - ISSD, MindTree Ltd.

"I have been in touch with Mr. Ram personally and professionally since long time. His contribution to centre for holistic development activities is immense and that has ignited many positive minds on the long run. On the professional front he's a very good leader with futuristic ideas."

- [Sureshkumar R](#), Scientist, DRDO

"Though I haven't worked with Rama, but I have been admiring him as a Role Model for his contribution towards weekend reading and Monthly magazine. He is an excellent writer and while he was in MindTree we got plenty of good knowledge and understanding and excellent articles and thoughtful stories on Work-Life balance through out. He shares his thoughts and knowledge and friendly person with great positive thoughts and attitude. Wish you all the best and all Success Rama."

- [Vijayalakshmi Ratimani](#), Test Specialist at MindTree Ltd.

"Ramadurai is known for his professionalism at work. His work ethic is immaculate and he manages his time excellently. Ramadurai is a pro-active social worker, a scholar and a thorough professional."

- [Prabhukarthikeyan Rajasekaran](#), *Programmer Analyst, MindTree*

"Though I have not worked with Ramadurai in any project, I know him as a very helpful person. He is always ready to help any human being who is in need. He gives good advices all the time and very motivational talks too. It is always good to have Ramadurai in the team to keep up the team spirit. Wish you All the Very Best in everything you do Ram."

- [Syed Mujahid](#), *Senior Engineer, Mindtree*

"Rama is a great heart and noble soul. A hard-worker and soft-spoken gentleman, he is full of energy. He was excellent at work. I witnessed his extensive effort to produce a short film on employees' potential for a successful career in IT. He was very much active in different communities in MindTree, particularly "Root2Fruit". His co-passengers (including me) of "Route 2" always enjoyed his company - he was loved by one and all."

- [Amitabh Srivastava](#), *Engineer, MindTree Consulting Pvt Ltd*

"Ramadurai is a very brilliant, energetic young professional with highly positive attitude in achieving what he is capable of. He is very enthusiastic about his work. I'd strongly recommend him for job opportunities."

- [Geetha Rajasekaran](#)

## Sapient 360 Degree Feedback

Continued on Next page